2026-08-30

Dear Chiefs,

RE: Proposed By-law Amendment – Past President

I am writing to provide advance notice of a bylaw amendment that I intend to bring forward for consideration at the upcoming Annual General Meeting in Gatineau, Quebec.

The proposed amendment would allow a member of the FNCPA Executive who has served as President of the Association to continue serving on the Executive following retirement, even though they are no longer serving as a Chief of Police.

As our Association continues to grow and take on an increasingly important national role, I believe there is significant value in retaining the experience, relationships, and corporate knowledge of those who have previously served as President. Former Presidents have accumulated considerable knowledge of the Association, its history, its partnerships with governments and national organizations, and the many issues that have shaped First Nations policing over the years. Allowing that knowledge to remain available to the Executive can provide important continuity and mentorship for current and future members.

A similar issue arose within the Canadian Association of Chiefs of Police, which amended its governance provisions to allow for the continued involvement of past presidents following retirement. I believe the FNCPA would benefit from adopting a similar approach.

There is also a practical consideration. Our Executive is drawn from a relatively small number of First Nations Chiefs of Police across the country, all of whom already carry significant responsibilities within their own police services and communities. Providing some flexibility for a past President to remain involved after retirement would assist us in maintaining a strong and effective Executive while preserving valuable institutional knowledge.

The intent of this amendment is not to diminish the important role of serving Chiefs on the Executive, but rather to strengthen the Association by ensuring that experience and continuity are not unnecessarily lost upon the retirement of a past President.

I wanted to raise this with you in advance of the AGM so that members have an opportunity to consider the proposal before it is formally presented for discussion and resolution.

I look forward to discussing this with you in Gatineau and, as always, welcome your thoughts.

Sincerely,

Len Busch, Executive Director

First Nations Chiefs of Police Association