First Nation Chiefs of Police Association
Annual General Meeting
November 4, 2025

Jarral Boardroom
Le Centre Sheraton Montréal
1201 Boul. René-Lévesque O
Montréal, QC, H3B 2L7

Present

Ranatiiostha Swamp	Akwesasne Mohawk Police Service
Grant Buckskin	Blood Tribe Police Service
Dwayne Zacharie	Kahnawake Peacekeepers
Jason Colon	Manitoba First Nations Police Service
William Moffat	Naskapi Police Force
Jerry Swamp	Rama Police Service
Tom A Batisse	Rama Police Service
Darren Montour	Six Nations Police Service
Keith Blake	Tsuut'ina Nation Police Service
Dean Lerat	File Hills First Nations Police Service
Shannon Nakogee	Eeyou Eenou Police Force
Dean Syniak	Lakeshore Regional Police Service
Clint Healey	Tsuut'ina Nation Police Service
Annick Wylde	Police Pikogan (Conseil d'Abitibiwinni Police Service)
Randy Weizineau	Securite Publique Opitciwan
Eric Cloutier	Corps police des Abenakis
Jean Duchesneau	Corps de Police de Wendake
Jean Patrick Rock	Securite Publique de Pessamit
Jean-Sebastian Bacon-Vallant	Securite Publique de Pessamit

Other

Charles Magnan	Association des directeurs de police des Premieres Nations et Inuits du Quebec
Pierre Simard	Association des directeurs de police des Premieres Nations et Inuits du Quebec
Marco Leclerc	Association des directeurs de police des Premieres Nations et Inuits du Quebec
Cara Blood	Blood Tribe Police Service
Patrick Black Plume	Blood Tribe Police Service
Tyler Oka	Blood Tribe Police Service
William Wadsworth	Blood Tribe Police Service
Jeff Poulette	Canadian Police College
Mylene Trudeau	Corps de police des Abenakis
Steven Boudrias	Eeyou Eenou Police Force
Bradley Mianscum	Eeyou Eenou Police Force
Jacob Renouf	Gesgapegiag Police Force
Andy-John Dominique	Naskapi Police Force
Tommy Condo	Naskapi Police Force
Barb Cameron	Manitoba First Nations Police Service
Jennifer Daniels	Manitoba First Nations Police Service
Judy Doolittle	Manitoba First Nations Police Service

Sam Murdock	Manitoba First Nations Police Service
Brian French	OPP Aboriginal Policing Bureau
Chris Brinklow	OPP Aboriginal Policing Bureau
Gary Maracle	OPP Aboriginal Policing Bureau
Jamie Doxtator	OPP Aboriginal Policing Bureau
Marcel Beaudin	OPP Aboriginal Policing Bureau
Mark A Pritchard	OPP Aboriginal Policing Bureau
Michael Hopkins	OPP Aboriginal Policing Bureau
Natasha Maxwell	OPP Aboriginal Policing Bureau
Nathan Leland	OPP Aboriginal Policing Bureau
Paul Mackey	OPP Aboriginal Policing Bureau
Ray Grandlouis	OPP Aboriginal Policing Bureau
Sam Kewaquado	OPP Aboriginal Policing Bureau
Tom Saville	OPP Aboriginal Policing Bureau
Ronald Flamand	Service de police de Manawan
Jimmy Trudel	Securite Publique Opitciwan
Rocky Awashish	Securite Publique Opitciwan
Oscar Diaz	Tecbound

Speakers: Lieutenant-general (ret) Romeo A. Dallaire

Dawn Blake	Tsuut'ina Nation
Teddy Manywounds	Tsuut'ina Nation
Leslie Allain	Public Safety Canada
Kathleen Eagan	Public Safety Canada

Staff Lennard Busch, Executive Director
Helene Roberge, Project Trainer
Karen Haines, Executive Assistant/Finance

The meeting was called to order and was chaired by Mathieu Courchene 0902 hrs

- Opening prayer was done by knowledge keeper Elder Kevin Ka'nasohon Deer Opening prayer & Territorial Remarks
- Kahnawà:ke Smoke Dance Singers Cultural Group – Welcoming Songs
- President Jerel Swamp provided opening remarks and introductions

1. <u>Our Walking Wounded – Mental Health</u>
Presentation by Lieutenant-general (ret) Romeo A. Dallaire

2. <u>Motion to Open Meeting</u>
MOTION #2025.11.04.01
Motion to open meeting
Moved by: Dwayne Zacharie
Seconded by: Darren Montour
All in favour: Agreed

3. <u>Motion to approve agenda</u>
MOTION #2025.11.04.02
Motion to approve agenda and leave open for the duration of the meeting
Moved by: William Mofffat

Seconded by: Keith Blake
All in favour: Agreed

4. <u>Meeting Minutes</u>

Members reviewed and passed the following motion:
MOTION #2025.11.04.03
Motion to approve Meeting Minutes for November 4, 2024, as presented.
Moved by: Dwayne Zacharie
Seconded by: Randy Weizineau
All in favour: Agreed

5. <u>2023 -2024 FNCPA Annual Reports, Finance Reports & current financial status</u>

President reviewed the following Annual Reports:
Review of FNCPA current projects:

a) FNCPA Annual Report & Headquarters Financials

Members discussed and passed the following motion:
MOTION #2025.11.04.04
Motion to approve the FNCPA Financial Reports as presented.
Moved by: Dwayne Zacharie
Seconded by: Randy Weizineau
All in favour: Agreed

b) FNCPA Matrimonial Real Property Training Program & Financials

Members discussed and passed the following motion:
MOTION #2025.11.04.05
Motion to approve the FNCPA MRP 2023 - 2024 Financial Report as presented.
Moved by: Dwayne Zacharie
Seconded by: Randy Weizineau
All in favour: Agreed

c) FNCPA UNDRIP Ways of Warrior Women Report & Financials

Members discussed and passed the following motion:
MOTION #2025.11.04.06
Motion to approve the FNCPA UNDRIP Ways of Warrior Women Report & Financials as presented.
Moved by: Dwayne Zacharie
Seconded by: Randy Weizineau
All in favour: Agreed

6. <u>New Business - Projects</u>

Reports were provided on Headquarters and current projects.

1) Executive Development Training Project
   Helene Roberge provided a brief description of the Mentorship training.
2) UNDA Project - Ways of the Warrior Women Project
   Executive Director provided a review of the UNDRIP project completed.
3) Wounded Warrior Mental Health for Officers
   Executive Director provided a review of the UNDRIP project completed.
4) Video Project Update – Upriver Media Inc.

Executive Director provided presentation on video projects published with social media and news media. (1) Stormy Night (2) Elders.

7. <u>Amendments to By-Laws & Policies</u>

Members emphasized the importance of fostering leadership development and mentorship opportunities within the Association. Several regions highlighted the need to encourage younger members to take on greater responsibility and prepare for future leadership roles. Comments also noted that term limits and short mandates can restrict continuity and growth, as the responsibilities of leadership positions—particularly the Chief of Police role—are demanding and require time to fully develop. Flexibility in mandates and stronger succession planning were identified as priorities to ensure long-term stability and leadership renewal within the Association.

MOTION #2025.11.04.07
Motion to amend Bylaw and remove Executive Term-Limit Restriction (Amend Bylaw 40.3.1)**: Allow Executive members to serve** 3 years, for a total of 3 consecutive terms = 9 years. **Once expired, they can't run for that position but another position, and where an executive member can then sit out for 2 years before running again.**
Moved by: William Moffat
Seconded by: Tom Batisse
Voted by membership: 2 votes, 11 opposed
Motion not passed

Members discussed and passed the following motion:
MOTION #2025.11.04.08
Motion to remove Executive Term-Limit Restriction (Amend Bylaw 40.3.1) and allow Executive members to serve 2 years term with no limit of any number of consecutive terms. Take immediate effect upon adoption, nullifying any previous term-count or sit-out requirements.
Moved by: Jason Colon
Seconded by: Dean Lerat
Voted by membership: 12 votes, none opposed
All in favour: Agreed - Carried

8. <u>Executive Elections</u>

Members conducted elections with the following results.
a) <u>Position of President</u>
Nominated: Dwayne Zacharie – accepted, Jerry Swamp – declined, Keith Blake – declined

Accepted by acclamation
MOTION #2025.11.04.09
Motion to approve and accept Dwayne Zacharie for the position of President.
Moved by: Darren Montour
Seconded by: Keith Blake
Accepted: Confirmed
All in favour: Agreed

b) <u>Position of Vice President (East)</u>
Nominated: Grant Buckskin – accepted, Keith Blake - declined

MOTION #2025.11.04.10
Motion to approve and accept Grant Buckskin for the position of Vice President (West)
Moved by: Dean Syniak
Seconded by: Dwayne Zacharie
Accepted: Confirmed
All in favour: Agreed

c) Position of Secretary/Treasurer
Nominated: Annick Wylde - declined
Nominated: Dean Syniak – accepted
Nominated: Eric Cloutier – declined
Nominated: Jason Colon - declined
Nominated: Keith Blake - declined
Accepted by acclamation

MOTION #2025.11.04.11
Motion to approve and accept Dean Syniak for the position of Secretary/Treasurer
Moved by: Dwayne Zacharie
Seconded by: Randy Weizineau
Accepted: Confirmed
All in favour: Agreed

9. Executive Remarks
The Executive provided remarks to membership on their upcoming projects and advocacy. President – Dwayne Zacharie, Vice President (West) – Grant Buckskin, & Secretary/Treasurer – Dean Syniak.

10. Motion to Close Meeting
MOTION #2025.11.04.12
Motion to close meeting
Moved by: Jean Duchenseau
Seconded by: Keith Blake
All in favour: Agreed

11. Adjournment
Adjournment day 1630 hrs, to reconvene November 5, 2025