



Public Safety
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BUILDING A SAFE AND RESILIENT CANADA



FNCPA Presentation: Response with ReconciliAction in Indigenous Policing

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Canada

From Reaction → To ReconciliAction

Reaction

Responds to issues after they arise

Focuses on gaps and deficiencies

Government-led

Communities engaged as stakeholders

ReconciliAction

Anticipates and prevents challenges

Focuses on solutions and action

Shared responsibility across Indigenous Partners, Provinces/Territories and Federal government

Indigenous partners shaping approaches, within existing legislative and jurisdictional frameworks

On this journey we have heard...



What we've heard/What we know

- Communities are already leading and doing the work
- Communities should drive tailored solutions
- Current systems have not kept pace with community realities
- There is still important work to do to heal and rebuild relationships
- Funding and decision-making structures do not always align with community realities
- Existing agreements, governance structures and community frameworks provide a strong foundation to build on.

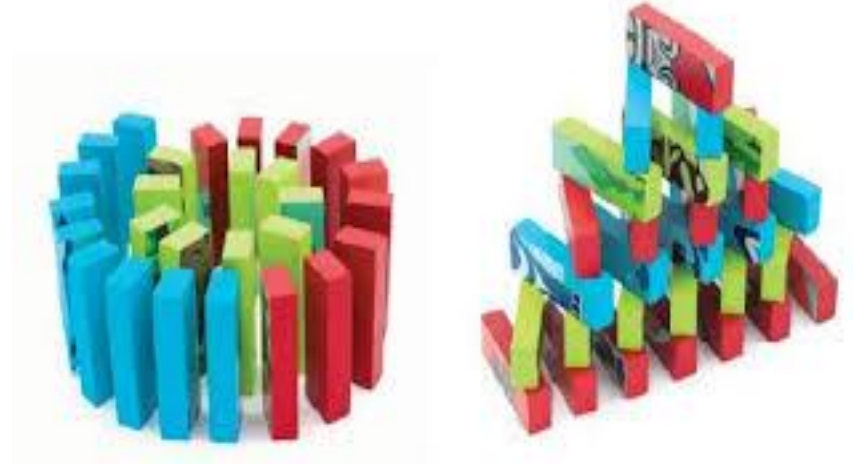
Building Sustainable Indigenous Policing Systems

Shifting from a linear, Western model

→ to a holistic approach grounded in Indigenous perspectives

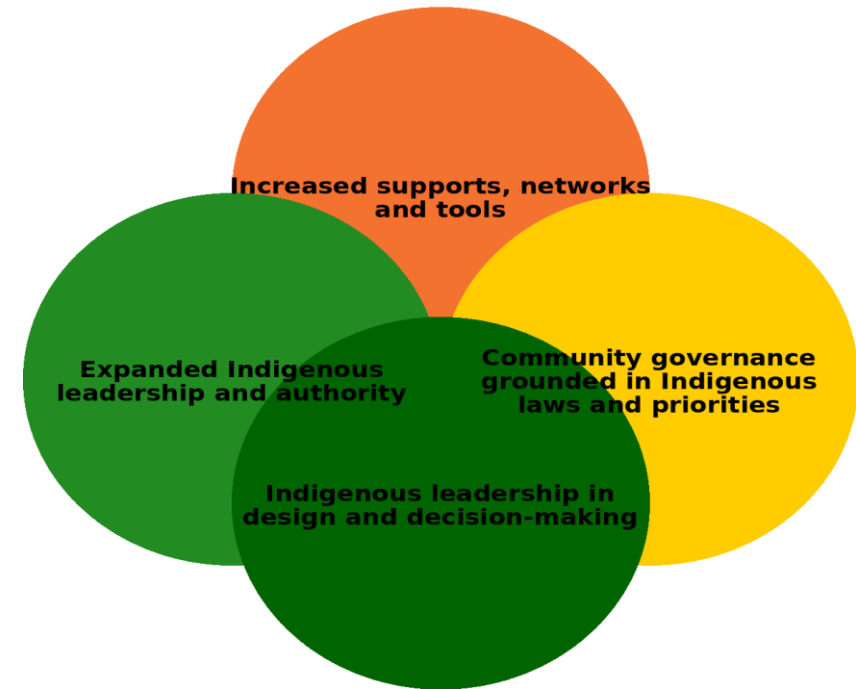
Moving beyond just numbers to:

- Leadership development
- Governance capacity
- Administrative and policy infrastructure
- Recruitment and retention
- Wellness and cultural supports
- Capacity is about long-term stability, not temporary fixes
- This work builds on existing program authorities, agreements, and partnerships, and focuses on strengthening what is already in place.



Holistic Indigenous Policing Framework

- A connected and iterative approach grounded in reconciliation, where all elements reinforce one another
- Supporting more equitable and responsive funding approaches that address community-specific needs and pressures
- Policing approaches are developed in partnership with provinces and territories playing a key role in authorizing and supporting policing models.
- There is a continued shift towards policing approaches that better reflect the realities of communities
- Indigenous self-government and priorities, within existing legislative frameworks



Reconcili**Action** in Practice (Now → Future)

From Foundations to Self-Determined Policing (Where are we going and why it matters)

Current Efforts and Foundations

Near-term actions focus on strengthening programs, increasing Indigenous leadership, and building more stable funding foundations.

Next Steps: Strengthening Relationships and Systems

The focus moves toward fostering trust-based relationships, long-term sustainability, and systems that extend beyond funding cycles.

Future Direction

Continued movement towards Indigenous-led policing approaches, where communities continually define priorities and measure of success.

Ongoing Journey and Commitment

ReconciliAction** is a continuous** journey requiring patience, consistency, and sustained commitment to achieve lasting change.



What ReconciliAction Looks Like (Now → Future)

NOW

- Existing programs supporting First Nations policing
- Increasing Indigenous input into priorities and service delivery
- Ongoing efforts to stabilize funding and operations

NEXT

- Strengthening governance and program flexibility
- Expanding Indigenous leadership in decision-making
- Improving alignment of funding with community needs

FUTURE

- Greater community-defined policing approaches
- Stronger alignment with Indigenous laws and governance
- More sustainable, long-term policing systems

This is a shared journey that will take time, trust, and continued commitment.

Closing thoughts

Systems have been reactive.

Indigenous peoples have always done the work.

Reconcili**Action** means the system finally supports it.

THANK YOU!



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Contact Info

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