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Springwater, Ontario
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June 8, 2017

By Email

Ms. Clare Hugh
Disciplinary Hearings Office
Toronto Police Service
40 College Street
Toronto ON M5G 2J3

Dear Ms. Hugh:

Re: **Fall 2017 Adjudicator and Prosecution Seminar**

This professional, advanced level seminar for Prosecutors, Adjudicators, Professional Standards Investigators and Supervisors, will be offered again at the all inclusive Fern Conference Centre in Orillia, Ontario. The Fall seminar will begin at 1:00 p.m. on Monday, November 13, and conclude at 4:30 p.m. on Thursday, November 16.

We are pleased to announce that due to last year's seminar critiques, changes were made to this year's Fall Seminar to shorten the Regular course to a three and a half day week, and to eliminate Sunday as a travel day, along with special package offers to better suit the needs of all the various agencies.

The seminar will focus on investigations, procedures relating to investigations, statutory issues that will have an impact upon investigative procedures, and an exploration of errors that are commonly found in such investigations.

The two day Chiefs and Deputy Chiefs Package is being offered again this year, which covers the first two day lectures of our keynote speaker and expert, Paul Ceysens, from Ceysens & Bauchman Barristers & Solicitors, Saltspring Island, BC. In addition to current topics, Mr. Ceysens will also be discussing the new legislation as recommended by The Honourable Michael H. Tulloch in his ***Report of the Independent Police Oversight Review***. This session will be open and interactive, and will certainly enlighten Command staff with the intricacies of Police Act Investigations, prosecution and adjudication of these matters.

In addition to the two day Chiefs and Deputy Chiefs Package, we are offering a **new two and a half day package available to First Nations Police Services**, which will be invaluable to new officers and supervisors involved in Police Act Investigations. This encompasses the Paul Ceysens' lectures plus the Wednesday afternoon session.

The first Wednesday afternoon session will consist of presentations by Ms. Lynda Bordeleau and Ms. Jessica Barrow of the law firm Perley-Robertson, Hill & McDougall, on the *"Police Services Act Pitfalls and Tips to Avoid"* when investigating and supervising these cases.

The final ninety minutes of the Wednesday session will be a presentation by Mr. Gerry McNeilly of the Office of the Independent Police Review Director. Mr. McNeilly will speak on the Public Complaint System past, present and future as it applies to the proposed new legislation as a result of the Tulloch Report. As you are aware this represents a big change in the way public complaints will be investigated and adjudicated, which is a must to understand for all Services. Other notable speakers will follow on Thursday to complete the seminar with topics to be announced at a later date.

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Attached is our brochure and registration form(s) for your review. For those wishing to attend, please read the brochure and instructions carefully for completion of the appropriate form to ensure proper registration. This seminar continues to be an annual favourite so we encourage you or interested colleagues to register early. Extra forms are available by email in "PDF" format on request to my conference assistant, Colleen Tinslay at cmtinslay@gmail.com.

Please note that all are welcome to register for the full three and half day seminar if desired.

If you have any questions, please contact me at (705) 797-0055 or by email to elbers4700@rogers.com. You can also contact my conference assistant, Colleen Tinslay, by email or by fax at (705) 259-0700 as outlined on the brochure.

Yours truly,

Colleen Tinslay

for Superintendent (R) Morris P. B. Elbers
Police Services Act
Adjudicator/Mediator
Elbs Inc.

/ct
Enclosures

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