



POLICE CONSTABLE EMPLOYMENT OPPORTUNITY

The UCCM Anishnaabe Police Service is seeking an individual with a strong desire to promote and foster community peace and social order within the framework of the United Chiefs and Councils of Manitoulin Police Services Commission by serving as a Police Constable with the organization.

****Note: If the successful candidate has not previously attended Police College, training to the successful applicant will be provided by attending the Ontario Police College in Aylmer in September 2016.****

Desired Skills:

- Knowledgeable and respectful of Anishnaabe customs, culture, and language;
- Excellent interpersonal skills to maintain professionalism and courteousness to members of the public and all justice partners;
- Ability to multi-task in a high stress and time driven environment;
- Excellent written and verbal communication skills, to resolve and mediate disputes that arise in the performance of duties;
- Ability to utilize analytical skills in a variety of environments to identify problems, analyse options, and determine the best possible solution;
- Excellent ability to work independently and within a team, and to manage time efficiently;
- Strong computer skills to learn a variety of software applications for the use of duties; and
- Proficient in Microsoft Office software applications.

Summary of Duties:

- Conduct proactive community patrols in all UCCMM service area communities;
- Create linkages and integration with other community partners by making referrals to appropriate service agencies for services needed outside the initial scope of law enforcement;
- Knowledgeable of community resources available for victims, witnesses, accused members, and members of the public;
- Observe for violations of the law and take appropriate enforcement, mediation, or referral action;
- Collect, secure, preserve, and dispose of evidence in accordance with procedures outlined in the Police Orders, Criminal Code of Canada, other Provincial and Federal Statutes, and other investigative manuals as applicable;
- Complete occurrence and supplementary reports in a complete, clear, logical, accurate manner using proper grammar, spelling and terminology; and
- Complete all other required reports related to investigations: traffic reports, ViCLAS reports, CPIC and other law enforcement forms as per the prescribed standards on a timely basis.

Other Important Information

- Applicants must be 18 years of age or older;
- A probationary period will apply and a complete background check will be completed;
- A valid Class G driver's license, First Aid and CPR certificate are required;
- Applicants must have obtained an Ontario Secondary School Diploma or equivalent; and
- A valid certificate of results (C.O.R.), completed through the Applicant Testing Services, must be obtained.

Apply for this position by submitting the following:

Completed application form found on the UCCM Anishnaabe Police Service's website and all documentation requested on the application form: Cover letter, resume, and a copy of valid Certificate of Results from the Applicant Testing Services, by June 17, 2016, at 4:00 PM

to:

Chief of Police
U.C.C.M. Anishnaabe Police Service
5926 Hwy 540, Box 332
M'Chigeeng, ON P0P 1G0

Confidential: Employment Opportunity

For questions about this employment opportunity and/or a detailed job description, please contact Operations Sergeant, Heather Debassige at 705.377.7135, or visit our website at

www.uccmpolice.com

Given the traditional practices of the Anishnaabe, from time to time wood smoke and the burning of sacred medicines including tobacco, sweet grass, sage, or cedar may occur in the workplace.