



**The Mohawk Council of Akwesasne is seeking a
Chief of Police for the
Akwesasne Mohawk Police Service**

As the ideal candidate you are an inspiring leader, an exceptional relationship builder, communicator and community partner. In addition, you are known for your business acumen, your commitment to leading practices, continuous improvement, service delivery excellence and fiscal accountability.

Located along the scenic St. Lawrence River, the Mohawk Council of Akwesasne (MCA) is a Community Government, governed by four elected Chiefs from each of the three districts within Akwesasne: Kawehno:ke (Cornwall Island, ON), Kana:takon (St. Regis, QC), and Tsi Snaihne (Snye, QC). There are a total of 12 district Chiefs and one Grand Chief. Together, the Chiefs constitute the Mohawk Council of Akwesasne.

The Mohawk Territory of Akwesasne has a unique jurisdiction in that the Akwesasne Territory includes portions that are in both Ontario and Quebec as well as New York State in the United States of America. Akwesasne is the only First Nation community in Canada that has these unique jurisdiction and geographic features. With flourishing economic development, spirited cultural identity and a commitment to highly-engaged sustained and future relationships, Akwesasne continues to evolve as a strong, prosperous and progressive community.

<http://www.akwesasne.ca/akwesasne-police>

www.akwesasnepolice.ca

Chief of Police – The Leader

Reporting to the Executive Director and the Akwesasne Police Commission (APC), the Chief of Police is responsible for the planning, directing, coordinating and administering of all activities involving the operations of the Akwesasne Mohawk Police Service (AMPS). The Chief will be tasked with ensuring compliance with the quad-partite agreement, monthly reports and presentations to the Grand Chief, Executive Director and APC, managing and administering the sizable AMPS budget and providing inspiring leadership to the highly competent uniform and civilian staff.

As a role model for behaviour that is consistent with the principles and values of a professional and ethical police service, the Chief will be responsible to ensure the AMPS vision is collaboratively

developed with internal and external stakeholders and clearly communicated throughout the organization.

Success will require the Chief to have a thorough understanding of our history and culture. Given a challenging unionized policing environment, Chief must help uniform and civilian personnel deal with demanding and changing work requirements by creating an environment of trust and openness, where decisions are made and applied on a consistent basis.

The Chief works closely with AMPS personnel (both union and non-union), community groups, the media, a variety of law enforcement agencies and other stakeholders within the community and beyond, so must be a highly-effective communicator. Through effective relationship building efforts, the Chief will continue to develop a visible and respected profile for the AMPS.

The ideal candidate will possess:

- Progressive and strong police leadership experience;
- Change management expertise;
- Conflict Resolution experience;
- Effective media relations skills;
- Proven police administration expertise;
- Effective communication skills;
- Demonstrated internal and external relationship building skills;
- Human Resource Management skills, inclusive of performance management;
- Supervisory experience within a unionized work environment; and
- Negotiation skills.

Proficiency in Mohawk or French will be considered an asset.

****Salary will be commensurate to the candidate's overall qualifications and experience.***

Candidates must meet the legislative requirements as identified in the Police Services Act of Ontario for "Criteria for Hiring", including successful completion of Basic Constable Training at the Ontario Police College; another accredited provincial police college; or the RCMP Depot Division Cadet Training Program.

To explore this opportunity please apply via email no later than 5pm on Friday May 26th, 2017, to:
lighthouseleadershipls@gmail.com

Only those selected for an interview and/or testing will be contacted.

For more information regarding specific qualifications, a detailed job description or other questions please contact Chris Lewis of Lighthouse Leadership Services Inc. at 705-330-9198 or
lighthouseleadershipls@gmail.com